



Our approach: foundations and embedding sustainability

Spills and spills prevention

We have made progress in preventing and reducing spills over many years, driven by risk management, investigations, work on process safety (including a focus on mechanical integrity) and control of work improvements. In 2022 there were 108 oil spills^a compared with 121 in both 2021 and 2020.

Our operating sites collaborate to share good practice and our central team ensures serious or complex incidents are thoroughly investigated and systemic gaps closed as soon as possible.

 Read more: bp.com/ESGdata

Ethics and compliance

To maintain and build trust in bp, our employees commit to working to a consistent set of high standards, set out in our code of conduct.

 Read more about our code on [page 8](#).

Anti-bribery and corruption

Managing bp's key enduring risks, including our exposure to bribery and corruption, is essential. We operate in parts of the world where bribery and corruption present a high risk, so it is important to inform our employees, contractors, suppliers, and others, that our commitment to ethical and compliant operations is unwavering.

Our code explicitly prohibits engaging in any form of bribery or corruption and includes an expectation that we work to ensure our business partners comply with our requirements.

Our group-wide anti-bribery and corruption, anti-money laundering and anti-tax evasion policies and related procedures all include measures and guidance to assess and mitigate risks, understand relevant laws and report concerns. They apply to all bp-operated businesses, and were updated during 2022. Where bp is not the operator, we have processes in place to manage our interests, including guidance to help bp asset managers influence operators in line with our expectations.

We provide appropriate training for employees in locations or roles assessed to be at a higher risk of bribery and corruption. Around 7,500 employees completed anti-bribery and corruption training in 2022 as part of our ethics and compliance risk-based learning. This is lower than the 12,700 employees trained in 2021, due to the cadence for assigning training based on exposure to ethics and compliance risk.

We assess our exposure to bribery and corruption risk when working with suppliers and business partners. If appropriate, we put in place a risk mitigation plan and will choose not to work with a counterparty, or to reject tenders, if we conclude that the risks are too high. We also conduct anti-bribery compliance audits on selected suppliers when contracts are in place.

We take corrective action with suppliers and business partners who fail to meet our expectations. This action may include terminating contracts.

We are a founding member of the Extractive Industries Transparency Initiative (EITI) and support its anti-corruption efforts. Through the disclosure of government revenues and other relevant information, EITI can help to mitigate corruption risks in the extractive sector and support local anti-corruption efforts. In 2022 we supported EITI activities through multi-stakeholder groups in Trinidad and Tobago, Mauritania and Senegal.

Revenue transparency and payments to government

We support transparency about the flow of revenue from our oil and gas activities to governments through EITI, which supports the disclosure of payments made to, and received by governments in relation to oil, gas and mining.

Political donations

We prohibit the use of bp funds or resources to support any political candidate or party. We recognize the rights of our employees to participate in the political process and these rights are governed by the applicable laws in the countries where we operate. Our stance on political activity is set out in our code.

In the US we provide administrative support for the bp employee political action committee (PAC) – a non-partisan, employee-led committee that encourages voluntary employee participation in the political process. All bp employee PAC contributions are weighed against the PAC's criteria for candidate support, reviewed for compliance with federal and state law, and publicly reported in accordance with US election laws.

^a The number of accidental or unplanned losses of hydrocarbon from primary containment from a bp or contractor operation, irrespective of any secondary containment or recovery. Oil spills > 1bbl are defined as any liquid hydrocarbon release of more than, or equal to, one barrel (159 litres, equivalent to 42 US gallons).