



2022 sustainability highlights

Since launching our net zero aims in 2020 and our people and planet aims in 2021, we have been in action to deliver them. In 2022 we made progress across these three focus areas – as described in detail in this report.

Getting to net zero

Net zero operations

41%

reduction in absolute emissions against the 2019 baseline, see [page 22](#).

Reducing methane

0.05%

methane intensity★(calculated using our existing methodology), see [page 27](#).

Transition growth investment★

\$4.9bn

up from \$2.4 billion in 2021 against aim 5 activities (transition growth investment) on an equivalent basis, see [page 28](#).

Improving people's lives

More clean energy

5.8GW

developed renewables to FID★, see [page 38](#).

Just transition

>£1m

committed to X-Academy in Scotland for a reskilling initiative (as part of our JV with EnBW), see [page 39](#).

Sustainable livelihoods

All employees

paid a fair wage worldwide in 2022, see [page 40](#).

Caring for our planet

Enhancing biodiversity

Biodiversity restoration

Supported biodiversity projects in Georgia, Türkiye and Trinidad and Tobago, see [page 47](#).

Water positive

Improving water efficiency

First water efficiency assessment completed, see [page 48](#).

Unlock circularity

Circularity framework

launched to support all bp businesses, see [page 50](#).

For terms with ★ refer to the glossary on [pages 59-60](#).